

QUALITY AND ENVIRONMENTAL POLICY

"**SEABORNE SHIPBROKERS S.A.**" company, is active in the field of Ship Sale & Purchase and Chartering.

The company decided to install and operate a Management System in accordance with the requirements of ISO 9001: 2015 and ISO 14001: 2015. The main principles of this Management System are to provide services that meet our customers' demands and at the same time show respect to human beings and the environment.

Our approach for quality and environment is continuous and strictly defined procedures guarantee the consistent presence of the company in the business sector in which SEABORNE operates.

SEABORNE SHIPBROKERS S.A. is committed to continuously improve the efficiency of the Quality and Environmental Management System, by implementing appropriate procedures for accurate measurement and by monitoring the implementation of the objectives, as well as taking the necessary actions to remove the causes of any non-conformities.

Within the context of a continuous improvement of the System, SEABORNE's Management sets goals for quality, overall development, and the environment. These goals are reviewed annually based on their degree of implementation, new goals are approved, or old ones are modified, depending on the company's performance and the new conditions in its field of business.

Through this Quality and Environment Policy, SEABORNE's Management and Personnel are committed to:

- Systematically monitor and observe the compliance with their obligations relating to the environment, as well as other legal requirements related to its operation
- Continuously improve the integrated management system, to raise the quality and environment performance
- Protect the environment, by preventing pollution, using sustainable resources, mitigating, and adapting to climate change, and protecting biodiversity and ecosystems
- Provide a working environment based on health and safety, for the prevention of occupational injuries and diseases
- Ensure that all necessary resources are well allocated, so the integrated system operates efficiently and continuously improves

The Management of SEABORNE SHIPBROKERS S.A., in cooperation with its Personnel, ensures that the documented Information of the Integrated System is communicated and fully understood by all its human resources, applied and maintained at all levels of the organizational structure and in all its functions.

In addition, SEABORNE asks external providers, as well as any other interested party, to embrace and adopt its principles, guiding them to operate in accordance with them.

Finally, this policy is available for information to staff, customers, suppliers, and any interested party.

The Managing Director

Date, 01/05/2020